



Tobacco Dock Sustainability Policy 2026

Introduction

Tobacco Dock is a Grade 1 Listed Building built in 1812 and with that there are key factors that need to be taken into consideration when developing a Sustainability strategy. We are, however, proud of the fact that we have repurposed the building from a shopping center into a vibrant events venue and co-working spaces. As well as being a No Waste to Landfill venue, we aim to produce Zero Food Waste and have a variety of strategies and processes to help us achieve this.

This document will outline our current sustainability responsibilities and plans and will also serve as a training document for new employees, alongside iHasco training. All current employees have access to this policy.

Responsibility

The Workspaces Operations Manager holds a responsibility to ensure the content of the Sustainability Policy is implemented across the TDVL Offices and Co-working spaces. This policy is to be reviewed annually by the Workspaces Operations Manager, Head of Facilities and Managing Director. All employees of TDVL have a responsibility to ensure they adhere to the policy.

Policy Aims

- To document our strategy for reducing carbon footprint year on year
- To integrate sustainability considerations into all our business decisions
- To inform clients, suppliers and employees of our Sustainability Policy and goals and support them to make sound, sustainable management practices and deliver sustainable events
- Ensuring that Sustainability is thought about at every stage of the event planning process and we will act as a conduit for suppliers and clients to deliver these sustainable events
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it

Our Goals

We are aiming to reach Net Zero by 2042

We have calculated our Carbon Footprint. Working with [ecollective](#), we conducted a comprehensive carbon audit for the financial year 2023-24 to measure our impact and found that our Carbon Footprint on average equates to 24kg per sqm of our space

Calculating this amount has created a baseline against which to measure our progress on our journey to Net Zero. We are working to hit Net Zero by 2042. To do this, we're aiming for a carbon reduction of 5% every year.

In 2024-25, after another calculation from [ecollective](#), of 209,298kg of CO₂e. we had reduced our carbon levels by 13% from the previous year to average 20.9kg per sqm, which is ahead of our 5% target.

We will continue to update our policy and updates as and when timely.

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We will look to measure our carbon footprint bi-annually understanding that the carbon footprint will vary depending on the number and type of events hosted at Tobacco Dock. TDVL will use these results to pinpoint strategies to help us further reduce our footprint. As new methodologies, targets and regulations come online, we will learn and adapt our plan.

The ecollective report on our measurement can be viewed [here](#). For information on ecollective's methodology and exactly what was measured, please click [here](#). Information on how ecollective calculated our emissions can be found [here](#).

TDVL will actively work with our partners, in particular our Waste Service Partner to track changes in policies and actively improve on how we manage waste at Tobacco Dock.

Our targets and baseline year calculations may evolve over time in line with the current best practice. While pathways continue to evolve, we are committed to taking action.

Our Actions

In response to the data gathered in the ecollective carbon audit, TDVL have put together a Carbon Reduction Strategy. This strategy will uphold our current sustainability initiatives as well as introducing new ones to help us reach our goals. We set SMART targets against each element of the strategy, assigning areas of responsibility and setting out how we achieve and measure success.

In 2024/25 we:

- created a Sustainability section on our website to help clients access all the information they need about our carbon footprint, our and our service partners' sustainability targets and initiatives to help their event planning
- built a specific sustainability section into the planning agenda for events taking place here, to help our clients meet their sustainability targets and provide them with information tracking their event's footprint.
- Installed three-way bin streams, throughout event spaces and offices, with all food waste being recycled through our waste service partner, NuKleen

To reduce our Carbon Footprint measurement this financial year we:

- We will ensure we're using renewable energy tariffs throughout the building. We will also make time for our team members to contact their own energy providers to see if they can make the switch at home to further reduce our carbon footprint
- Have agreed as a company to avoid taxis and take public transport, walk or cycle where possible for commuting and business travel. We will avoid air travel unless absolutely necessary and always car-share if travelling by car to company events is the only option
- Reviewed and updated TDVL's Procurement Policy to align with our Sustainability Goals

To see a more in-depth list of our and our service partners' sustainability initiatives, please see our Sustainability Initiatives pdf.

Our Outcomes

We will measure our carbon footprint regularly, which will enable us to track our progress on the journey to reducing our Carbon Footprint regularly.